

# Health & Safety Management Policy

## Mission

Based on the management policy of "Respect for the Individual," Samyang Biopharm adopts "Health and Industrial Safety" as the primary value for corporate activity and attains the highest level of safe business sites.

## Management Policy

- All Samyang Biopharm and partner company employees actively participate in health and safety activities autonomously.
- All Samyang Biopharm and partner company employees diligently comply with laws and regulations related to "Health and Safety."
- All Samyang Biopharm and partner company employees put their efforts into actively discovering harmful and dangerous factors in business sites, improving them, and preventing industrial and safety accidents.
- The executive chief establishes a health and safety management system, continuously monitors, maintains, and develops the "Health and Safety Management System" for efficient operation of the system.

November 1, 2025

**Samyang Biopharm Corporation**

**CEO Kyungjin Kim**

